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GOVERNMENT NOTICE
DEPARTMENT OF LABOUR

No. R. 760

27 August 2010**BASIC CONDITIONS OF EMPLOYMENT ACT NO. 75 OF 1977****AMENDMENT OF SECTORAL DETERMINATION 6: PRIVATE SECURITY
SECTOR, SOUTH AFRICA**

I, Membathisi Mphumzi Shepherd Mdladlana, Minister of Labour, hereby in terms of Section 56(1) of the Basic Conditions of Employment Act, No. 75 of 1997, amend Sectoral Determination 6: Private Security Sector, South Africa published under Government Notice 32524 of 25 August 2009 in accordance with the schedule hereto and fix 01 September 2010 as the date on which this amendment shall become binding.

M. M.S. MDLADLANA, MP
MINISTER OF LABOUR

MONTHLY SALARY RATES for Year 2 (with effect from 1 September 2010)

In the magisterial district of	Area 1			Area 2			Area 3			Area 4			Maximum permissible working hours per week for each respective category of employee, subject to clause 5(2), with regard to averaging of working hours.
	Alberton, Belville, Benoni, Boksburg, Brakpan, Camperdown, Chatsworth, Durban, Germiston, Goodwood, Inanda, Johannesburg, Kempton Park, Krugersdorp, Kullisriver, Mitchell's Plain, Nigel, Oberholzer, Paarl, Pinetown, Port Elizabeth, Pretoria, Randburg, Randfontein, Roodepoort, Sasolburg, Simonstown, Springs, The Cape, Uitenhage, Vanderbijlpark, Vereeniging, Westonaria, Wonderboom and Wynberg.			Bloemfontein, East London, Kimberley, Klerksdorp, Pietersburg, Somerset West, Stellenbosch and Strand.			Odendaalsrus, Potchefstroom, Virginia, Welkom and Witbank			All other areas			
	Monthly	Hourly	Hourly	Monthly	Hourly	Hourly	Monthly	Hourly	Hourly	Monthly	Hourly	Hourly	
Artisan	4,308	22.09	20.11	3,921	19.29	16.99	3,762	19.29	16.99	3,313	16.99	45	
Clerical Assistant	2,146	11.01	10.09	1,968	9.13	8.59	1,780	9.13	8.59	1,675	8.59	45	
During the first year of experience	2,195	11.26	10.28	2,005	9.32	8.76	1,817	9.32	8.76	1,707	8.76		
During the second year of experience	2,240	11.49	10.55	2,058	9.59	8.94	1,869	9.59	8.94	1,744	8.94		
Clerk	2,344	12.02	10.71	1,869	9.59	9.36	1,974	10.13	10.08	1,824	9.36	45	
During the first year of experience	2,539	13.02	10.71	2,088	10.71	10.08	2,138	10.97	10.08	1,966	10.08		
During the second year of experience	2,715	13.93	11.29	2,201	11.29	10.79	2,316	11.88	10.79	2,103	10.79		
During the third year of experience	2,906	14.91	12.18	2,374	12.18	11.48	2,475	12.69	11.48	2,239	11.48	45	
Thereafter												48	
Control or Communication Centre Operator												45	
Controller													
Driver of a -													
Light motor vehicle	2,259	11.58	10.74	2,094	10.74	9.00	1,898	9.74	9.00	1,755	9.00	45	
Medium motor vehicle	2,478	12.71	11.74	2,289	11.74	9.86	2,095	10.75	9.86	1,923	9.86		
Heavy motor vehicle	2,622	13.44	12.39	2,416	12.39	10.35	2,221	11.39	10.35	2,018	10.35		
General Worker	1,758	9.01	8.27	1,613	8.27	7.06	1,447	7.42	7.06	1,376	7.06	45	
During the first 6 months of employment	1,836	9.41	8.69	1,695	8.69	7.43	1,523	7.81	7.43	1,448	7.43		
Thereafter	2,501	12.83	11.88	2,317	11.88	9.99	2,133	10.94	9.99	1,949	9.99		
Handyman	3,493	16.79	15.35	3,193	15.35	12.98	2,898	13.93	12.98	2,701	12.98	45	
Grade A	3,046	14.64	13.36	2,779	13.36	11.23	2,577	12.39	11.23	2,337	11.23		
Grade B	2,526	12.14	11.18	2,326	11.18	9.48	2,100	10.10	9.48	1,973	9.48		
Grade C	2,354	11.32	10.35	2,153	10.35	8.79	1,956	9.41	8.79	1,828	8.79	48	
Grade D	2,171	11.13	10.23	1,995	10.23	8.78	1,802	9.24	8.78	1,712	8.78	45	

Employees not elsewhere specified

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